



Environmental Policy

1. Introduction

Micro Systems (UK) is aware that its operations and infrastructure, as well as its impacts and effects on the larger community, may have a negative impact on the environment. Micro Systems (UK) is committed to minimising negative environmental impacts which may arise from the operations of the business.

2. The commitment

As a minimum, Micro Systems (UK) understands and complies with the current legislation in effect in the countries in which the business is conducted. With this framework in place, the business's operations continuously consider and put into practice initiatives, voluntary commitments and internationally recognised management systems to minimise the environmental risks.

To achieve environmental goals and establish a lasting legacy, Micro Systems (UK) will:

- Minimise water and energy consumption;
- Manage the air emissions, water discharges, and solid waste disposal to prevent pollution;
- Reduce the quantity of CO₂ produced from operations and, when feasible, offset CO₂ emissions;
- Reduce the negative impacts of light, noise, dust, disruption, and inconvenience;
- Increase the percentage of energy consumption that comes from ecologically friendly and renewable sources;
- Whenever possible, reduce the use of toxic chemicals, and single-use items, in both the offices and the manufacturing areas;
- Minimise the amount of packaging used for products when delivered to customers; efficiently transport products to reduce fuel usage;
- Encourage resource efficiency, recycling, and the use of recycled and recyclable materials to reduce waste generation and redirect garbage from landfills;
- Raise awareness and understanding of environmental concerns of all staff through briefings, training, employee's handbook and development programmes, and promote actions that improve environmental performance and use best practises;
- Integrate factors of sustainability into the design process of all products;
- Continuously explore opportunities to reduce greenhouse gas emissions and other negative environmental impacts;
- Create and develop operational and managerial systems to prevent pollution;
- Improve the environmental performance of the operations and fostering sustainable results by actively involving staff and other interested stakeholders, such as clients, consumers, designers, regulators, supply chain and other partners;
- Request staff members to report any instances of breaking the relevant environmental rules and regulations, and then take the necessary action in response;
- When outsourcing, make an effort to comprehend the environmental effect of any outside contractors or suppliers;
- Partner with and aid local environmental projects;
- Work with local governments and other businesses to enable the creation of a circular economy;
- Implement a continuous improvement process by evaluating and track performance against clear environmental goals and targets relevant to the company's operations;
- Conduct routine audits and yearly evaluations of the efficacy of this environmental policy, as well as the procedures, measure techniques, goals, and targets that are connected to it; publish annual environmental reports to provide transparency on the environmental performance of the business.

This Environmental Policy shows Micro Systems (UK)'s greatest commitment to create a more sustainable and beneficial growth for the business, our clients, supply chain and other stakeholders. The board of management is willing to communicate with anyone who works with Micro Systems (UK) on this policy.